

Apprenticeship - UK & Ireland

FUNCTION: Level 6 Data Science

Why not accelerate your career with a Data Science Apprenticeship at Unilever? Working in a diverse, global business, you will gain invaluable work experience supporting world-class brands in areas such as Research & Development, Customer Development, Finance, Marketing, and Supply Chain.

Working under the guidance of a dedicated line manager, you will gain the technical knowledge and skills you need to succeed through a combination of real, practical experience and formal training. You can expect on-the-job training, formal development opportunities, and dedicated mentoring. Your academic study will be guided by our academic partner, Keele University, with whom you will gain a full BSc. Degree as well as your apprenticeship qualification.

****As we receive a high volume of applications, please make sure to read the job descriptions on our website carefully and apply for the ONE function you are most interested in. Only your first application will be considered****

Your Future Employer

Unilever is one of the world's leading suppliers of Food, Beauty and Wellbeing, Home, and Personal Care products with sales in over 190 countries and reaching 3.4 billion consumers daily. Founded in Port Sunlight (Wirral) in 1929 by Lord Lever, Unilever has more than 400 brands found in homes around the world, including Dove, TRESemmé, Lynx, Lifebuoy, Shea Moisture, Hellman's, Persil, Domestos, Marmite, Graze, Vaseline, Sure, Colman's and Pot Noodle.

Our goal is to deliver best-in-class performance with market making, unmissably superior brands. From our earliest days Unilever has been at the forefront of change always striving towards making a world where everyone can live well and within the natural limits of the planet. That's why our purpose is 'Brightening everyday life for all'.

What is the job?

Data science is one of the most exciting fields of studies today! A Data Science apprentice at Unilever will look to find information in diverse data sets to address complex problems and learn skills in computer science, statistics, data analysis, machine learning and artificial intelligence and much more.

What do we look for?

You will have a passion for data and the opportunities it brings for speed and efficiency of decision-making as well as for creativity, innovation, and business impact. You will have an aptitude for mathematics, computation, and numerical analysis and a curiosity to find ever-newer ways to exploit data to deliver Unilever's purpose and business goals. Alongside these technical strengths, you will also be

encouraged to develop key softer skills such as digital literacy, data storytelling, business partnering, and project management—enabling you to translate insights into action, collaborate effectively across teams, and drive meaningful outcomes. You will have personal values that resonate with those of Unilever and a desire to work with others to achieve wonderful things for our consumers and our planet.

What could your day-to-day look like?

During the academic year, one day each week will be set aside for your data science study and learning. Your 4 days a week working in the Unilever business could each be quite different and will typically contain a mix of individually organised and driven work, such as email and Microsoft Teams correspondence and planning your time on and around business project work. The latter is where you help make the magic happen for business colleagues and their processes. On any given day you could be cleaning and improving the quality of data, creating models and dashboards, and exploring ways to use generative AI (Artificial Intelligence) to enhance productivity.

What support do we offer?

You will have a salaried full-time role for the duration of your apprenticeship, working approximately 80% of your time focusing on Unilever business challenges and 20% on academic and vocational data science study - typically a dedicated workday per week. You will experience work that links the university modules to your work at Unilever, bringing topics such as Programming in Python, Machine Learning / AI models, and statistics into real work applications. You will be supported in travel costs as part of any university or business-related activity.

What can Unilever offer YOU?

- A Competitive Salary ranging from £22,716
- A pension Scheme
- A discounted staff shop
- Subsidised Gym Memberships
- Shares
- 25 days of holiday allowance

At Unilever, diversity is about embracing differences, championing inclusion, creating possibilities, and growing together for better business performance. Join our vibrant and inclusive workplace that champions diversity and inclusion.

We give full and fair consideration to all applicants, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity.

We are a key advocate of well-being and offer a variety of support for our people including hubs, programmes, and development opportunities. We strive to achieve a family-friendly and inclusive workplace and to create possibilities for all.

Duration

3 years 6 months

Requirements

Have at least 5 GCSEs including English Language and Maths at grade 5 or above.
Have or are predicted 3 A-levels including Maths with grades at, or equivalent to, B-B-C.

Locations Available

Hybrid working with a minimum of 2 days required weekly at either our Kingston or Colworth office.

Application Process:

Stage 1 - Complete the online application form and tell us about your motivation for choosing Unilever and your selected apprenticeship programme.

Stage 2 - Situational Judgment Test, which gives you realistic, hypothetical scenarios where you will be asked to identify the most appropriate response. You will also have a numerical and verbal reasoning test at this point.

Stage 3 – In-Person Discovery Centre, immersing yourself in business challenges and an interview.

Discovery Centre

W/C 9th February 2026

Closing date:

This is a rolling deadline, so we encourage you to apply as soon as possible to avoid disappointment in case applications close early.

If you have any questions about your application or if you require any reasonable adjustments to be made to complete any part of the application process, please contact the Future Careers Team. If you would like to discuss any mitigating circumstances before making an application, please also contact the team using the following contact details:

Phone: 020 3650 2304 or e-mail: futurecareers.recruitment@unilever.com.

Recruitment Fraud

Cybercriminals advertise fake job adverts with prestigious employers as a way of stealing information or even defrauding individuals out of money. In the most sophisticated cases, they will set up fake websites, which have a similar address to companies like Unilever. They even conduct fake telephone interviews and then offer candidates a role with the proviso they pay a fee for background checks or to cover

work visa costs. These types of attacks are becoming more common as more people are looking for employment in the economic climate.

How is Unilever tackling this?

Many of Unilever's recruitment sites publish a warning to candidates about recruitment fraud. The Cyber Security team also proactively scans for signs of people setting up fake Unilever sites and acts to close them down.

What can I do?

If you become aware of potential recruitment fraud, spot fake Unilever recruitment adverts or fake LinkedIn profiles, report them via Una Live Chat.

Unilever does not accept responsibility or liability for any candidates who are financially impacted by recruitment fraud. Your vigilance is key!